

Voting results pursuant to S.101(5) of the Danish Companies Act:

Item on the agenda:		No. 1	No. 2	No. 3	No. 4		No. 5
		Number of shares for which valid votes were cast	Proportion of the share capital represented by the votes cast	Total number of valid votes	Number of votes 'For'	Number of votes 'Against'	Number of abstentions
a.	Report of the Supervisory Board	Not up for vote					
b.	Approval of the Annual Report 2025 including the application of profit or cover of loss	34,974,654	60.95	3,241,213	3,208,350	0	32,863
c.	Presentation of and consultative ballot on the remuneration report	34,974,654	60.95	3,241,213	2,960,796	271,823	8,594
d.	Determination of remuneration						
	1. Determination of the remuneration of Shareholders' Representatives for 2026	34,974,654	60.95	3,241,213	3,229,499	10,479	1,235
	2. Determination of the remuneration of the Supervisory Board for 2026	34,974,654	60.95	3,241,213	3,235,089	4,889	1,235
e.	Authority to acquire own shares	34,974,654	60.95	3,241,213	3,227,222	356	13,635
f.	Motions proposed by the Supervisory Board:						
	1. Reduction of Jyske Bank's share capital and consequently amendment to Art, 2 of the Articles of Association,	34,974,654	60.95	3,241,213	3,240,497	0	716
	2. New Art, 21(2),	34,974,654	60.95	3,241,213	3,239,089	1,530	594
g.	Election of members:						
	1. Election of Shareholders' Representatives, cf, Art, 14(4) of the Articles of Association,						
	<u>Re-election of the following members:</u>						
	<u>Electoral Region North:</u>						
	1. Anders Rahbek, Farmer, Herning	34,974,654	60.95	3,241,213	3,233,720	0	7,493
	2. Brian Knudsen, Development Manager, Owner, Randers NV	34,974,654	60.95	3,241,213	3,233,499	0	7,714
	3. Frede Jensen, Owner, Director, Hjørring	34,974,654	60.95	3,241,213	3,233,499	0	7,714
	4. Georg Sørensen, CEO, Herning	34,974,654	60.95	3,241,213	3,233,720	0	7,493
	5. Gert Kristensen, Director, Nibe	34,974,654	60.95	3,241,213	3,233,720	0	7,493
	6. Gitte Søndergaard, CCO, Commercial Director, Herning	34,974,654	60.95	3,241,213	3,233,720	0	7,493
	7. Gunnar Lisby Kjær, Director, Lemvig	34,974,654	60.95	3,241,213	3,233,499	0	7,714
	8. Heidi Langergaard Kroer, Supply Chain Manager, Klarup	34,974,654	60.95	3,241,213	3,233,499	0	7,714
	9. Ib René Laursen, Attorney-at-Law, Holstebro	34,974,654	60.95	3,241,213	3,233,343	0	7,870
	10. Jan Fogde Varberg, Director, Owner, Aalborg SØ	34,974,654	60.95	3,241,213	3,233,499	0	7,714

11.	Jarl Gorridsen, Director, Partner, Ans	34,974,654	60.95	3,241,213	3,233,463	0	7,750
12.	Jesper Rasmussen, Executive Manager, Partner, Herning	34,974,654	60.95	3,241,213	3,233,499	0	7,714
13.	Kasper Mark Kristensen, Director, Owner, Skive	34,974,654	60.95	3,241,213	3,233,499	0	7,714
14.	Maria Møller, Owner, Ans By	34,974,654	60.95	3,241,213	3,233,720	0	7,493
15.	Marianne Fløe Hestbjerg, Owner-Manager, Holstebro	34,974,654	60.95	3,241,213	3,233,499	0	7,714
16.	Martin Romvig, Man, Dir., Spøttrup	34,974,654	60.95	3,241,213	3,233,343	0	7,870
17.	Mette Hammer Pedersen, Man, Dir., Co-Owner, Viborg	34,974,654	60.95	3,241,213	3,233,499	0	7,714
18.	Per Anholm Nørgaard, CEO, Aalborg	34,974,654	60.95	3,241,213	3,233,499	0	7,714
19.	Per Strøm Kristensen, Director - Infrastructure, Board Chairman, Lemvig	34,974,654	60.95	3,241,213	3,233,720	0	7,493
20.	Rasmus Niebuhr, Managing Director, Ikast	34,974,654	60.95	3,241,213	3,233,720	0	7,493
21.	Søren Ole Nielsen, Attorney-at-Law, Partner, Herning	34,974,654	60.95	3,241,213	3,233,499	0	7,714
22.	Torben Abildgaard, Managing Partner, Aalborg	34,974,654	60.95	3,241,213	3,233,499	0	7,714
23.	Torben Lindblad Christensen, Board Chairman, Tjele	34,974,654	60.95	3,241,213	3,233,499	0	7,714
24.	Torben Østergaard, Director, Ikast	34,974,654	60.95	3,241,213	3,233,720	0	7,493
	<u>Electoral Region South:</u>						
25.	Birgitte Riise Bjærge, Business Director, Silkeborg	34,974,654	60.95	3,241,213	3,232,985	0	8,228
26.	Carsten Gørtz Petersen, Man, Dir., Højbjerg	34,974,654	60.95	3,241,213	3,232,985	0	8,228
27.	Charlotte Dvinge Pedersen, Owner-Manager, Board Member, Randbøl	34,974,654	60.95	3,241,213	3,232,985	0	8,228
28.	Christa Skelde, Director, Horsens	34,974,654	60.95	3,241,213	3,232,985	0	8,228
29.	Claus Jørgen Larsen, Owner-Manager, Silkeborg	34,974,654	60.95	3,241,213	3,232,985	0	8,228
30.	Claus Wann Jensen, Director, Silkeborg	34,974,654	60.95	3,241,213	3,232,985	0	8,228
31.	Dorte-Pia Ravnsbæk, HR and Head of Secretariat, Fredericia	34,974,654	60.95	3,241,213	3,232,985	0	8,228
32.	Helle Førgaard, Executive Vice President of Growth and Strategic Partnership, Vejle Øst	34,974,654	60.95	3,241,213	3,232,985	0	8,228
33.	Jan Frandsen, Senior Manager, Corporate Guest Services, Silkeborg	34,974,654	60.95	3,241,213	3,232,985	0	8,228
34.	John Vestergaard Jensen, Business Owner, Kruså	34,974,654	60.95	3,241,213	3,232,829	0	8,384
35.	Lars Lyngø Kjærgaard, Man, Dir., Odense	34,974,654	60.95	3,241,213	3,232,985	0	8,228
36.	Line Penstoft, Head of Project Management, Hørning	34,974,654	60.95	3,241,213	3,232,985	0	8,228
37.	Lone Egeskov Jensen, Senior Strategy Manager, Kolding	34,974,654	60.95	3,241,213	3,232,985	0	8,228
38.	Lone Ryg Olsen, Business Director, Aarhus	34,974,654	60.95	3,241,213	3,232,985	0	8,228
39.	Michella Bill Rasmussen, Director, Odense M	34,974,654	60.95	3,241,213	3,232,985	0	8,228
40.	Palle Møldrup Andersen, CEO, Board Chairman, Vejle	34,974,654	60.95	3,241,213	3,232,985	0	8,228

41.	Peter Frederiksen, Director, Owner, Odense M	34,974,654	60.95	3,241,213	3,232,985	0	8,228
42.	Steffen Damborg, Director, Aarhus	34,974,654	60.95	3,241,213	3,232,829	0	8,384
43.	Susanne Hessellund, Director, Esbjerg V	34,974,654	60.95	3,241,213	3,232,985	0	8,228
44.	Søren Lynge Nielsen, CEO, Vejle	34,974,654	60.95	3,241,213	3,232,985	0	8,228
45.	Thomas Toftgaard, Head of Division, Lunderskov	34,974,654	60.95	3,241,213	3,232,985	0	8,228
	<u>Electoral Region East:</u>						
46.	Hans-Bo Hyldig, Man, Dir., Roskilde	34,974,654	60.95	3,241,213	3,232,985	0	8,228
47.	Kristian May, Director, LL,M, Hillerød	34,974,654	60.95	3,241,213	3,232,985	0	8,228
48.	Kurt Bligaard Pedersen, former Man, Dir., Copenhagen Ø	34,974,654	60.95	3,241,213	3,054,980	0	186,233
49.	Peter Bartram, Board Chairman, former Chief of Defence, Holte	34,974,654	60.95	3,241,213	3,233,206	0	8,007
50.	Peter Melchior, Landed Proprietor, Boeslunde	34,974,654	60.95	3,241,213	3,233,229	0	7,984
51.	Rina Asmussen, Consultant, Klampenborg	34,974,654	60.95	3,241,213	3,232,985	0	8,228
52.	Søren Saaby Hansen, Attorney-at-Law, Copenhagen S	34,974,654	60.95	3,241,213	3,232,985	0	8,228
53.	Thit Aaris-Høeg, Man, Dir., Charlottenlund	34,974,654	60.95	3,241,213	3,232,985	0	8,228
54.	Thomas Kjeldsen, Director, Owner-Manager, Lyngø	34,974,654	60.95	3,241,213	3,232,985	0	8,228
55.	Thomas Løvind Andersen, Director, Charlottenlund	34,974,654	60.95	3,241,213	3,232,985	0	8,228
56.	Toni Øbakke Lange, CEO, Greve	34,974,654	60.95	3,241,213	3,232,985	0	8,228
	<u>New election of:</u>						
	<u>Electoral Region North:</u>						
57.	Bent Larsen, CEO, Nørresundby	34,974,654	60.95	3,241,213	3,232,985	0	8,228
58.	Henrik Højmark Hansen, Owner, Hjørring	34,974,654	60.95	3,241,213	3,232,985	0	8,228
59.	Jan Nygaard, CEO, Aalborg	34,974,654	60.95	3,241,213	3,232,829	0	8,384
60.	Rasmus Norup, Business Director, Sunds	34,974,654	60.95	3,241,213	3,233,206	0	8,007
61.	Stiven Larsen, Barrister, Aalborg	34,974,654	60.95	3,241,213	3,232,985	0	8,228
	<u>Electoral Region South:</u>						
62.	Christina Nyhus Hansen, CEO, Aarhus C	34,974,654	60.95	3,241,213	3,232,985	0	8,228
63.	Lisbeth Holm, CEO, Vejle	34,974,654	60.95	3,241,213	3,228,985	0	12,228
64.	Marianne Vindum Kolenda, Co-Owner, Hellerup	34,974,654	60.95	3,241,213	3,232,985	0	8,228
	<u>Electoral Region East:</u>						
65.	Christian Risom, CEO, Ringsted	34,974,654	60.95	3,241,213	3,232,985	0	8,228
66.	Frank Kruse, CEO, Kgs, Lyngby	34,974,654	60.95	3,241,213	3,232,985	0	8,228
67.	Glenn Söderholm, Consultant, Prof, Board Member, Vejbystrand, (Sweden)	34,974,654	60.95	3,241,213	3,232,985	0	8,228

	68. Mie Asp Christophersen, CEO, Kastrup	34,974,654	60.95	3,241,213	3,232,985	0	8,228
	69. Morten Gustafson, Managing Director, Partner Skovlunde	34,974,654	60.95	3,241,213	3,232,985	0	8,228
2.	Election of Supervisory Board members, cf. Art. 16(1)(b) of the Articles of Association.						
	<u>Re-election:</u>						
	- Lisbeth Holm, Vejle	34,974,654	60.95	3,241,213	3,192,089	0	49,124
	- Glenn Söderholm, Vejbystrand (Sverige)	34,974,654	60.95	3,241,213	3,239,767	0	1,446
h.	Appointment of auditors						
1.	Re-election of EY Godkendt Revisionspartnerselskab	34,974,654	60.95	3,241,213	3,217,003	0	24,210
2.	New election of EY Godkendt Revisionspartnerselskab (sustainability)	34,974,654	60.95	3,241,213	3,231,202	0	10,011