

## **Adjustment of the remuneration of Shareholders' Representatives, as set out in the agenda, item d.2.**

Motion proposed by the Supervisory Board to adjust the remuneration of Shareholders' Representatives, as set out in Art. 15(5) of the Articles of Association:

	2019	2018
Shareholders' Representatives, chairman	90,000	90,000
Shareholders' Representatives, deputy chairman	30,000	30,000
Shareholders' Representatives, member of chairmanship of election regions	90,000	90,000
Shareholders' Representatives, ordinary member	6,000	4,000